



RAINBOW CHILDREN'S MEDICARE PRIVATE LIMITED

POLICY ON

CORPORATE SOCIAL RESPONSIBILITY

REGISTERED OFFICE

8-2-120/103/1, Survey No. 403,
Road No.2 Banjara Hills, Hyderabad
Telangana - 500 034
Phone: 91-40-44665555

CORPORATE OFFICE

8-2-619/1/A, Road No.11, Daulet Arcade
Banjara Hills, Hyderabad-500034

www.rainbowhospitals.in

CIN: U85110AP1998PTC029914

INTRODUCTION

Rainbow Children's Medicare Private Ltd well known for its specialized child health care is on the verge of utilizing the opportunity to contribute to the community and environment as a response to their invaluable support to the Company.

APPLICABILITY

Rainbow Children's Medicare Private Ltd has developed its Corporate Social Responsibility Policy in accordance with section 135 of the Companies Act, 2013 and the rules made there under.

CSR VISION

Our CSR Vision is to contribute to the socio-economic-environmental development of the society

CSR MISSION

Our CSR Mission is to contribute to sustainable development by undertaking activities that primarily draw upon our core strengths and abilities as a health care provider.

CSR ACTIVITIES

Our CSR activities go in line with our vision and mission. We would plan and act accordingly in achieving all or any of the below mentioned activities along with the activities as mentioned in Schedule VII of the Companies Act, 2013 as amended from time to time either on our own strength or by seeking the assistance of other organizations depending on the activity, cost involved, personnel strength and as such.

We will endeavor to discharge our corporate social responsibility through the following set of activities:

A. Support to government sponsored rural health care centres :

- a. Provision of training to nurses so they can handle basic cases and thereby substitute for GPs where appropriate
- b. Provision of training to doctors so that they are able to handle routine CSec operations at remote and rural locations
- c. Provision of equipment such as delivery beds, surgical equipment etc
- d. Supporting the NGOs to reduce the infant mortality rates.

B. Basic life support training

- a. Develop and implement training of trainers programmes for schools and village level organisations on basic life support
- b. Develop and implement training of trainers programmes for corporate entities to enable them to further disseminate the programmes as part of their CSR initiatives

C. Youth Counselling Programmes

- a. Provide stress management counselling for students at educational institutions to enable them to handle the studies and exams without stress or fear of failure.

D. Other potential activities

- a. Educate various sections of society on the hazardous diseases and various preventive measures.
- b. Activities that enhance public health, hygiene, cleanliness etc. especially through empowering women in rural areas by creating self-help groups or other means and skill development among youth

MONITORING

The CSR Committee shall submit its recommendations to the Board in adopting the activity to be undertaken after analyzing various internal sources available with the Company and also the external conditions prevailing. The Committee shall also recommend the Board in choosing the implementation channel based on the activity proposed to be undertaken. The Committee shall also present a periodical report to the Board with regard to various activities undertaken, their progress or status, further assistance required in stepping forward etc. The Committee shall also maintain a cordial relation with other organizations that are sharing the CSR activity be it a trust, society or Company and ensure submission of periodical reports by such organizations to the Board.

CSR BUDGET

- ❖ The Board of Company shall ensure that in each financial year, the Company spends at least 2% of the average net profit made during the immediate three preceding financial years.
- ❖ The unutilized CSR budget from the 2% of the average net profit will be parked in a CSR Fund (Corpus) created by the company. This Fund would also include any income arising there from and any surplus arising out of CSR activities
- ❖ In case of any surplus arising out of CSR projects the same shall not form part of business profits of the Company

- ❖ The Company may collaborate or pool resources with other companies (its subsidiary companies) to undertake CSR activities.

OUR IMPLEMENTATION CHANNELS

We sustain to achieve our mission by taking up any of our CSR activities depending on the need. We are well versed to take up some projects on our own and with regard to implementation of CSR activities that are beyond our capacity in terms of monetary contribution or personnel strength, we join our hands with other organizations that are either carrying on the same CSR activity or organizations specially formed to take up such projects. The decision of choosing the channel for implementation of activities is taken by our Board of Directors after considering the recommendations of our CSR committee on case to case basis.

- ❖ The CSR projects will be implemented in a time-bound manner with clear objectives, plan, targets and robust monitoring and evaluation mechanisms.
- ❖ The Company's ongoing CSR projects will be aligned to the Policy. This Policy builds on the learning's and good practices of the CSR projects initiated by the Company.
- ❖ The Company has set up dedicated teams for implementation of CSR projects. The mode of implementation will include a combination of direct implementation and implementation through trust/foundation/society set up by the Company and partners such as Foundations, Registered Societies, Trusts, etc. The Company will select its partners after appropriate due diligence.
- ❖ The Company will use services of expert agencies, consultancy firms etc. wherever required for carrying out baseline surveys, guidance on project design and implementation, third-party monitoring and evaluations, impact assessment surveys etc.

CSR COMMITTEE

a) Composition of the CSR Committee:

The composition of the CSR committee of the board is as under:

S.No	Name	Category	CSR committee
1.	Dr. Ramesh Kancharla	Chairman & Managing Director	Chairman
2.	Mrs. Ranjana Kumar	Independent Director	Member
3.	Mr. Ashish Ahluwalia	Nominee Director	Member

The board shall have the power to make any change(s) in the constitution of the committee.

b) Responsibility of the CSR committee:

- ❖ Formulate and recommend the CSR Policy to the Board for approval. The Committee shall indicate the projects to be undertaken by the Company as specified in Schedule VII.
- ❖ Monitor the Policy from time to time and recommend changes to the Board.
- ❖ Recommend the amount of expenditure to be incurred on CSR projects.

c) Reporting framework

The Company will monitor progress on CSR projects and CSR spend and report to the top management quarterly and the CSR Committee half yearly.

The Company will report CSR performance in its annual report as per the structure and format prescribed in the notified CSR Rules.

ROLES AND RESPONSIBILITIES

The Board of Directors of the Company will be responsible for:

- ❖ Approval of the CSR policy of the company.
- ❖ Disclosing the content of the policy in its report and place the policy on the company's website in such a manner as prescribed under section 135 of the Companies Act, 2013 read with CSR rules.
- ❖ Ensuring that the social projects included in the policy are undertaken by the company.
- ❖ Ensuring that the Company spends, in every financial year, at least 2% of the average net profits of the company made during the three immediately preceding financial years in pursuance of the Policy.
- ❖ Ensuring that the Company gives preference to the local areas around its operations for spending the amount earmarked for CSR project.
- ❖ Ensuring that it specifies the reasons in its report for not spending the earmarked amount in case the Company fails to spend such amount.

REVISION OF CSR POLICY

The board may, subject to applicable laws, amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace the Policy entirely with a new policy, based on the recommendation(s) of CSR Committee.

The Board may also establish further rules and procedures, from time to time, to give effect to this Policy.
